

THE 31ST ANNUAL CONFERENCE

CCHILD
CCARE
AADVANCEMENT
NNETWORK
BBUILDING
EEDUCATORS



NOVEMBER 1 & 2, 2024
Friday & Saturday



MERRIWEATHER LAKEHOUSE HOTEL
10209 Wincopin Circle Columbia, MD 21044

APPROVAL # CWO-162826



WELCOME!

Dear Participants, Presenters, Vendors, and Volunteers,

Welcome to the MSFCCA 31st Annual Conference – Child Care Advancement Network Building Educators (CCANBE)! I am truly excited to have you here with us as we come together to learn, connect, and celebrate the vital work we do in the field of early childhood education. Your presence here demonstrates a shared commitment to advancing the quality of child care in Maryland, and I want to sincerely thank each of you for attending.

Our conference will feature inspiring keynote speakers including Rachel Hise, Executive Director of the MD Accountability & Implementation Board, Erica Phillips, Executive Director of the National Association for Family Child Care (NAFCC), and Dr. Shayna Cook, Assistant State Superintendent for the Division of Early Childhood. Their insights and leadership will offer valuable perspectives that will energize our efforts in the early childhood community.

In addition to these wonderful keynotes, we've organized engaging breakout sessions, a fun-filled Bingo Fundraiser, basket raffles, a 50/50 drawing, and the ever-popular Halloween Costume and Traditional Couture Contests. There's something for everyone, and it's sure to be a memorable and enriching experience!

I want to extend a special thank you to all of you for your commitment to investing in quality child care programs throughout Maryland. Many of you have invested your hard-earned money to attend this conference, and your dedication to professional development and to the children and families you serve is truly inspiring.

A heartfelt thank you also goes out to our generous sponsors, whose support makes this event possible. I also want to recognize the many volunteers who have worked tirelessly behind the scenes to ensure everything runs smoothly. Special recognition goes to Jennifer Wilson-Seidenberg, our Conference Chair, and Monica Braden, our Spanish Chair, for their exceptional leadership in bringing this event together.

Finally, I'd like to give a big thank you to our wonderful vendors for being here to share their products and services with us, and to the presenters who have brought their expertise and energy to this event. Your participation adds tremendous value to our conference, and we are deeply appreciative.

Thank you once again for being part of the MSFCCA Annual Conference. Let's make the most of this time together and continue to build a brighter future for child care in Maryland.

Warm regards,

Ruby Daniels
President, MSFCCA

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TIPS & GUIDELINES

Class Conduct:

Please demonstrate consideration for all attendees. Avoid side conversations during keynotes and classes. You may briefly leave for restroom breaks or to take a call during class, but limit your absence to 10 minutes.

Punctuality Matters:

Please arrive on time. Class doors will close 10 minutes after the session starts.

Seek Assistance When Needed:

If you require assistance, don't hesitate to approach your class moderator or visit the Registration desk.

Always Wear Your Badge:

Your name badge serves as your entry pass to all conference activities. Ensure it's visible at all times. Those without a name badge won't be allowed into keynotes, classes, or meals.

Class Selection:

Please stick with your chosen classes. We promise you'll enjoy all the fantastic classes.

Certificate and Stickers:

- Your certificate has spaces for session stickers, which you'll receive at the end of each class. Guard these carefully.
- After each class, patiently wait for the class moderator to provide your attendance sticker.
- Cost of loss certificate is \$20 per copy.

Parking Convenience:

Enjoy free hotel parking, available to all attendees, presenters, and vendors.

Adults Only Event:

This event is exclusively for individuals aged 18 and older.

Lost and Found:

If you find any lost items, kindly turn them in at the Registration desk. MSFCCA is not responsible for lost or stolen items during the event. Check your surroundings before changing classes and avoid carrying valuables.

Help Us Improve:

We value your feedback. Please complete the evaluations. Your comments and suggestions are immensely valuable as we prepare for next year!

LEARN & HAVE FUN!

Embrace the opportunity to learn and enjoy yourself at the conference!



6:30 AM - 11:30 AM & 1:00 PM - 5:30 PM	Registration
7:30 AM - 8:00 AM	Welcome and Introductions
8:00 AM - 9:00 AM	General Session / Keynote 1
9:00 AM - 9:30 AM	Vendor/Exhibitor & Networking
9:30 AM - 11:30 AM	Breakout Session 1
11:30 AM - 12:00 PM	Vendor/Exhibitor & Networking
12:00 PM - 1:00 PM	Lunch
1:00 PM - 3:00 PM	Breakout Session 2
3:00 PM - 3:30 PM	Vendor/Exhibitor & Networking
3:30 PM - 5:30 PM	Breakout Session 3
6:00 PM - 9:00 PM	Bingo Night at Towncenter Ballroom

GENERAL SESSION / KEYNOTE 1

8:00 AM - 9:00 AM

EMBRACING THE FUTURE: ELEVATING FAMILY CHILD CARE THROUGH THE BLUEPRINT FOR MARYLAND'S FUTURE

Keynote Speaker: Dr. Shayna Cook & Dr. Rachel Hise

In this keynote session, Dr. Rachel Hise and Dr. Shayna Cook will explore the impact of the Blueprint for Maryland's Future on family child care providers and their pivotal role in Maryland's evolving early childhood landscape. By focusing on the Blueprint, the session will provide insights into creating a robust mixed-delivery system that integrates family child care homes into state-funded Pre-K. Join us to discover how family child care providers can meet these new requirements, foster high-quality early learning environments, and shape a brighter future for Maryland's children and families.



ENGLISH**A. How Other People Do It: Unlocking Our Implicit Biases Regarding Parenting Practices to Deepen Relations With Families**

Amanda Holliday-Bembridge | 1 CD; 1 COM

Join expert leaders from Maryland State Department of Education Licensing Branch and discuss the common licensing non compliances and strategies to avoid them. Additionally, learn more about the regulation updates, new inspection surveys and discuss ways to strengthen customer service communication, as well as troubleshoot areas of licensing concern.

B. Restorative Communication: Helping Adults and Children Learn How to Navigate Conflict

Jennifer Moore | 2 PRO

Staff and students sometimes engage in difficult interactions among themselves and with one another. Having tools to discuss the undiscussable as well as knowing how to speak kindly and honestly are crucial to maintain the integrity of healthy relationships in a trauma-informed school community. By learning new strategies to navigate conflict in this workshop, participants will be able to use them with their colleagues and students. They will also be able to teach these strategies to students to help students communicate in healthy ways with their peers.

C. Start Healthy, Live Healthy and Stay Healthy with My Little World

Robert Gundling & Natii Wright | 2 HSN

CANCELLED

This highly interactive, innovative Session engages the participants in moving and learning as they are guided through the use of dynamic, culturally diverse songs designed to support the Family Child Care Educators and the children in their programs in their ability to combat childhood obesity and the development of related illnesses such as type 2 diabetes, high blood pressure and heart disease. The participants will have the opportunity to learn how to implement the My Little World curriculum which is intentionally connected to the growth and development of the children.

D. Getting Paid in the Future – Portal, Policies, and Procedures

Shavon Matthews, Twan Herold, Desiree Olivo, Andres Cordoba, & Larae King-Day | 2 PRO

Join the experts and take a deep dive into the Childcare Scholarship Program with a lens for providers and parents. Engage in important discussion about this critical program.

SPANISH | ESPAÑOL**SA. Preparete Para Preparar**

Samir Garcia | 2 PRO

Seminario relacionado con la preparación de estados financieros, declaraciones de impuestos y otros.

ENGLISH**E. Easy Ways to Improve Social Media Presence for Marketing Purposes Training**

Amanda Holliday-Bembridge | 2 PRO

In this training, participants will develop an understanding of the impact social media can have on their business and learn easy ways to leverage social media for marketing purposes. Participants will reflect on their current understanding and usage of social media, learn various social media platforms specific to intended outcomes/audiences, develop strategies to make managing and implementing social media easier, and create an implementation plan to use going forward.

F. Educator Well-Being: A Tool for Recruitment and Retention

Jennifer Moore | 2 PRO

Staff retention and turnover are especially challenging now. Learn how you can lift up your current staff and attract new candidates by focusing on well-being! By learning about a framework, as well as lots of different tools, you will leave this session with lots of ideas about how your organization can become a magnet for healthy educators.

G. Guide to Self-Assessment: Using the Maryland EXCELS Standards to Guide Program Self-Assessment

L'Ornya Bowie & Ashley Hensley | 2 PRO

In this training, participants will describe the differences between a self-assessment and a self-study, explore the Maryland EXCELS Self Assessment Tools, and receive guidance as to how to complete a Program Improvement Plan.

H. The Inherent Inclusiveness of Mixed Age Group Learning in Family Child Care Programs

Ellen Batkhan & Jennifer Gillespie | 2 SN

Family childcare programs stand out as nurturing environments that allow for individualized attention and tailored support due to their small group and mixed age setting. By blending children of various ages and abilities, these settings create a microcosm of society where diversity is celebrated, and differences are embraced. In our session, we will explore the proactive process and best practices of family childcare educators participating in the Family Child Care Alliance's ASPIRE PreK program. ASPIRE educators receive instructional support from a designated coach while delivering high-quality, state-funded PreK to children who may fall into a variety of at-risk categories. Our session will include interactive discussions, hands-on activities, and real-life scenarios from educators who have children who may be experiencing unsettled housing, come from multilingual homes, fall within 300% of the poverty line, or have an IEPs/IFSP. Participants will leave with actionable strategies that they can integrate into their learning programs.

SPANISH | ESPAÑOL**SB. La Educación Temprana: Un imperativo Socioeconómico**

Nancy Navarro | 2 COM

El acceso a cuidado infantil de calidad y asequible es el gran ecualizador. Prepara a nuestros niños para ingresar al kindergarten listos para aprender y ayuda a eliminar la brecha académica/de oportunidad. Es la forma más rentable de ayudar a preparar a nuestros niños para tener éxito en un entorno laboral global en constante cambio. Hablaremos sobre mi trayectoria como madre joven, proveedora de cuidado infantil familiar, defensora comunitaria y legisladora. También discutiremos cómo la política pública estratégica y cabildeo comunitario pueden ayudar a lograr estos objetivos, y cómo los proveedores de cuidado infantil están posicionados para ser catalizadores comunitarios en este esfuerzo.

ENGLISH**I. Language and Literacy with Infants & Toddlers**

Steve Rohde | 1 CD; 1 CUR

Language and literacy are important foundations for a child's success. This workshop will share strategies to work with infants and toddlers as they begin to acquire language and understanding.

J. Moving Up to Quality Rating 3: How to Achieve Higher Ratings In Maryland EXCELS

Ashley Hensley & L'Ornya Bowie | 2 PRO

Using the Maryland EXCELS Standards, participants will explore the requirements and benefits of increasing a program's Maryland EXCELS quality rating to quality rating 3.

K. Mirror, Mirror: Gaining Clarity in Teaching Through Reflective Practice

Sharon Hodges & Cheryl Booker Malcolm | 1 CUR; 1 PRO

Grab a mirror and take a look! Discover how using reflective practices will sharpen your instructional eye and enhance your classroom interactions. Embrace the power of self-(and collegial!) reflection in this hands-on, collaborative session!

L. All Children Together: Cozy Corners for Well being

Jennifer Jurch & Jordan Fouche | 1 CD & 1 SN

This interactive session will help participants connect cozy corners with healthy social and emotional development. Participants will learn how cozy corners support child development and positive environments. Each participant will assemble materials for a cozy corner kit to take home!

SPANISH | ESPAÑOL**SC. Control del asma en unidades de cuidados infantiles**

Luis Rolando Aguirre | 2 HSN

El taller del Programa de Asma consta de una sesión presencial de asma de 2 horas. El taller está diseñado para que los proveedores de cuidado infantil mejoren su conocimiento sobre los factores de riesgo asociados con el asma, reduzcan los desencadenantes del asma en su unidad de cuidado infantil, incorporen métodos de limpieza ecológicos para la limpieza de las instalaciones de cuidado infantil y utilicen el plan de acción para monitorear a un niño que padece de asma.

SHE NEEDS HELP FINDING YOUR CHILD CARE PROGRAM.



Or call the Provider
Support Line at
866.752.1614.

Update your Maryland Family Network
LOCATE: Child Care record monthly and
help families like hers find the best child
care program for their children.

Looking for coaching and training
opportunities? Contact your CCRC for
dates and information.

6:30 AM - 11:30 AM	Registration
7:30 AM - 8:00 AM	Welcome and Announcements
8:00 AM - 9:00 AM	General Session / Keynote 2
9:00 AM - 9:30 AM	Vendor/Exhibitor & Networking
9:30 AM - 11:30 AM	Breakout Session 4
11:30 AM - 12:00 PM	Vendor/Exhibitor & Networking
12:00 PM - 1:00 PM	Lunch
1:00 PM - 3:00 PM	Breakout Session 5
3:00 PM - 3:15 PM	Basket/Raffle, Scavenger Hunt Raffle Winner, 50/50 Winner Announcement/ Bingo Second Chance Winner
3:15 PM - 5:15 PM	Breakout Session 6
5:15 PM - 6:15 PM	Basket/Raffle Pick up at Towncenter Ballroom

GENERAL SESSION 2

8:00 AM - 9:00 AM

UNLOCKING YOUR PATH TO EXCELLENCE

Keynote Speaker: Erica Phillips

Our communities thrive on Family Child Care. Discover how you can unlock your path to excellence by leaning into your superpower as a Family Child Care educator. Together we'll draw inspiration from family child care leaders across the country and determine ways you can chart your own path to success. Come learn how NAFCC, the largest national professional association focused on supporting high quality early care & education delivered in a home-based setting, partners with affiliates like MSFCCA, to ensure they get the respect and resources needed to transform early experiences for children, support families & uplift communities.



ENGLISH**M. Legal Issues in Family Child Care**

Kelley Singer & Megan O'Connor | 2 PRO

An overview of legal issues relating to family child care, possibly including what to do when a provider is shut down, a review of applicable regulations, liability reduction (mandated reporter status, medication administration, child pickup authorization, etc.), contracts with parents/guardians, business structure, liability insurance, tax issues, employee issues (background checks, taxes, etc.), the ADA (both for employees and children in care), etc.

N. You've Got a Friend in Me: Knowing Local Your Child Care Resource Center

Lacey Eidman & Karen Eisenhuth | 2 PRO

Discover how your local Child Care Resource Center (CCRC) can become your ultimate ally in the world of early childhood education. Join our workshop to learn how your local CCRC can provide crucial support, guidance, and inspiration for educators. From answering questions to offering a listening ear during stressful times, we'll explore how these resource centers can truly be your best friend in the classroom.

O. Make Learning Fun: Bring Your Curriculum to Life

Sheila Skinner | 2 CURR

As a result of this interactive workshop, educators will learn to enhance their knowledge of the developing child via the creation of dynamic curriculums. They will work to build on children's confidence and critical thinking skills, encourage children to learn through play, and provide intentional support for children that will nurture individual skills toward the progression of the whole child. In an environment that is rich with diversity educators will use best-practices and hands-on, activities to encourage and enlighten children's development and growth.

P. Calculating Your Time Space Percentage

Steve Rohde | 2 PRO

Calculating your Time-Space Percentage correctly will have the biggest impact on reducing your taxes. Many family child care providers, and some tax preparers, fail to take advantage of this unique IRS rule and, as a result, pay too much in taxes.

SPANISH | ESPAÑOL**SD. Cómo recibir pagos en el futuro: portal, reglamentos y procedimientos**

Andrés Córdoba Arroyo | 2 PRO

El taller repasará las políticas y procedimientos con respecto a la beca de cuidado infantil del Departamento de Educación del Estado de Maryland. Tendremos una descripción general del programa, que incluye los portales para padres y proveedores, facturas, pagos y mucho más.

ENGLISH**Q. Guns & Superheroes – Best Practices or Teacher’s Choice?**

Linda Bratcher | 2 CD

Sensory supports can have huge impacts on the way a child interacts with peers, providers and their environment. This Adults are often conflicted when the children in their care engage in play that involves guns and/or Superheroes. This workshop will provide evidence to support both sides of this debate and promote an open dialogue among educators who then can establish a plan of action for their classrooms.

R. Tuition Reflection and The Iron Triangle

Karen Eisenhuth, Kenia Almendarez, Michelle Giove, Jenae Bell, Laura Terrell, & Jackie Johnson | 2 PRO

The "Tuition Reflection and the Iron Triangle" training aims to equip family child care providers with essential financial management skills. The session begins with an exploration of the Iron Triangle concept, devised by Louise Stoney, focusing on the three critical metrics crucial for financial viability. Participants will then engage in reflective exercises to evaluate their tuition scales, ensuring they comprehend their break-even points and the necessary components for profitability. Through guided steps, providers will gain insights into setting sustainable tuition rates aligned with their operational costs, ultimately fostering financial stability and success.

S. The ROI of Risky Play

Patty Stine | 1 CURR; 1 HSN

Risky play – no way! No way? Keeping children “safe” doesn’t mean we should eliminate all risk from their play. This workshop will explore the benefits of risky play for children and how caring adults can support risky play happening “as safe as necessary”.

T. The Value of Positive Guidance

Yvonne Bell | 2 CD

Through the development of policies that support positive guidance in early childhood, participants will gain a greater understanding of the components of positive guidance and strategies for implementation.

SPANISH | ESPAÑOL**SE. Cómo hacer que los contratos y las políticas funcionen para su cuidado infantil familiar**

Maria Artola | 2 PRO

Los educadores aprenden la importancia de poner todo por escrito para que no haya malentendidos sobre lo que se espera del cuidado infantil brindado y lo que se espera de los padres. Esto ayuda a los proveedores de cuidado infantil a comprender el aspecto comercial del cuidado infantil y por qué es importante crear políticas que estén dispuestos a defender e implementar.



ENGLISH**U. Teaching Strategies GOLD Documentation**

Jenn Nicholls & Margie Ryan | 1 CD; 1 CURR

Learn how to document the Early Learning Standards using Teaching Strategies GOLD learning objectives. Learn how to use the documentation to inform your lesson planning and to differentiate for all of your learners.

V. What To Do When You Don't Understand What A Child Said: Tips from a Pediatric Speech Therapist

Kelly Goldberg | 1 CD; 1 SN

This training provides information on speech sound development from age 1-5 years old so you know what sounds a child should be saying and when. Learn quick and easy strategies to support speech development and feel confident responding in ways that reduces frustrations when you have no idea what a child just said.

W. Eureka! Discovering the Importance of Heuristic Play for Infants and Toddlers

Linda Bratcher | 1 CD; 1 CUR

The goal of heuristic play is to provide a wide range of sensory stimulation to help children discover and learn things for themselves as they interact with everyday objects, rather than toys. This workshop will provide the benefits of heuristic play and ways this technique can be used in the classroom. Participants will gain a comprehensive understanding of heuristic play and its numerous benefits for child development. We will explore practical ways to incorporate heuristic play techniques into the classroom environment.

X. Collaborative Lesson Planning and Peer Teaching

Ruby Daniels & Jennifer Wilson-Seidenberg | 2 CURR

In this interactive class, educators will learn the art of lesson planning from their peers/co-providers. Participants will explore various approaches to creating effective lesson plans and practice teaching these plans to fellow educators. By the end of the class, each participant will have the skills and confidence to design and present their own lesson. Active participation is encouraged as we foster a collaborative learning environment where educators learn from each other's experiences and insights.

SPANISH | ESPAÑOL**SF. Mejorar sus prácticas comerciales de cuidado infantil y prevenir contratiempos**

David Moreno | 2 PRO

Este taller se centrará en garantizar que las guarderías cumplan con las últimas regulaciones de COMAR, evitar reveses legales con los padres y las oficinas regionales y mejorar las prácticas comerciales comunes.

ROOM ASSIGNMENTS

ENGLISH

A	Lakeside A
B	Lakeside B
C	Lakeside C
D	Lakeside D
E	Lakeside A
F	Lakeside B
G	Lakeside C
H	Lakeside D
I	Lakeside A
J	Lakeside B
K	Lakeside C
L	Lakeside D
M	Towncenter A
N	Lakeside D
O	Lakeside C
P	Lakeside B
Q	Lakeside A
R	Lakeside B
S	Lakeside C
T	Lakeside D
U	Lakeside C
V	Lakeside A
W	Lakeside B
X	Lakeside D

SPANISH

SA	Towncenter A
SB	Towncenter A
SC	Towncenter A
SD	Lakeside A
SE	Towncenter A
SF	Towncenter A

BINGO NIGHT



BINGO FUNDRAISER & COSTUME CONTEST NIGHT

Join Us for a Night of Fun, Prizes, and Excitement!

 November 1, 2024 (Friday) | 6:00 PM – 9:00 PM
 Merriweather Lakehouse Hotel | Towncenter Ballroom

Come dressed to impress and WIN!

How to Join:

- Seat Fee + 5 Bingo Games: \$30
- Seat Fee + 10 Bingo Games: \$50
- Special Bingo Game (Apple iPad Prize): Add \$5

Event Highlights:

- 1st Half and 2nd Half
- 5 Regular Bingo Games in each half
- Special Bingo Game for Apple iPads

Intermission Fun:

- Halloween Costume Contest
- Traditional Couture Contest
- Cash Prizes:
 - 1st Runner-Up: \$100
 - 2nd Runner-Up: \$50
- Winners Announced at 9:00 PM

Bingo Prizes:

- Apple iPads
- Sony Headphones
- Luggage Set + \$50 Gift Card
- Air Fryer
- \$100 Aldi Gift Cards
- and more!
- Second Chance Raffle for non-winners.



MENU

November 1, 2024 - Friday Lunch

Garden Salad with Assorted Dressings

Braised Short Ribs Carbonnade (beef)

Sautéed Breast of Chicken with a Portabella Cream Sauce

Grilled Portobello Stack with Quinoa Couscous Blend

Roasted Brussel Sprouts & Cauliflower

Wild Rice

Garlic Mashed Potatoes

Drinks: Coffee, Tea, Water, Lemonade, Iced Tea

November 2, 2024 - Saturday Lunch

Caesar Salad with Garlic Croutons

Sliced Teriyaki Chicken topped with Pineapple Pear Salsa

Orange Glazed Salmon

Gnocchi with Mushroom Cream, Pine Nuts, & Sundried Tomatoes

Seasonal Vegetables

Wild Rice

Truffle Macaroni & Cheese

Drinks: Coffee, Tea, Water, Lemonade, Iced Tea

Friday Night Bingo Fundraiser Appetizers

Chicken Quesadilla

Indian Samosa

Raspberry Brie

Chicken Fingers

Spinach Artichoke Platter

Cheese and Fruit Platter

Vegetable Display

Drinks: Lemonade, Iced Tea, Coffee



Childcare Management Solutions LLC (CMS) was founded in 1991 by Amina Jones Law. We offer high quality online and in person training for early care educators in Maryland, the Washington Metropolitan area and globally through international partnerships. We are located in Fort Washington Maryland. CMS offers group and bundle rates. We do not charge membership fees. CMS is committed to helping participants succeed and meet their learning and professional goals. We encourage you to contact us to see how we can help you achieve your goals. Join us, for our blogs and free Powering Forward coaching sessions presented by Team CMS.

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When we play, we learn.

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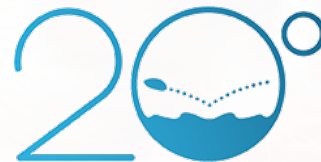
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Audrey Grisez

Baltimore Orioles

Childcare Management Solutions LLC

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Discovery Toys

EC Diner Ellicott City

Helping Children Grow - Award Winning Children's Author

Kaplan Early Learning Company

Lakeshore

Libs Grill Perry Hall

Maryland Family Network

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Wawa



BASKET DONORS - THANK YOU!

Baltimore County Family Child Care Association

Family Child Care Association of Frederick County

Family Daycare Association of Harford County

Latino Childcare Association of Maryland

Prince George's County Family Child Care Association

Professional Child Care Providers Network of Prince George's County

Early Childhood Organization of Educators of St. Mary's

Enterprising Women

Maryland Association for the Education of Young Children

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Crystal Ritter

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CACFP - Where
Good Nutrition
Pays

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VENDORS & EXHIBITORS

Abilities Network	Maryland Women's Business Center
Child Care Scholarship	MDAEYC
Childcare Management Solutions LLC	MECLP
CYLT	Moore Well-Being
Discovery Toys	NAFCC
Family Child Care Alliance of Maryland	Office of Child Care-Licensing
Helping Children Grow - Award Winning Children's	Past the Moon Photography
Kaplan Early Learning Company	Pure Play Every Day, Inc.
Lakeshore Learning	The Planning Council
Latino Child Care Association of Maryland	The Science Nerds
Maryland EXCELS	United Way of Central Maryland
Maryland Family Network	Vernell Jones/Aflac/Problem Solved
Maryland Health Connection	

VOLUNTEERS

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Audrey Grisez	Lilliana Patino	Samantha Nelson
Brandy Esquibal	Lucero Barrios	Sevilla Aviles
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